

INR142 List of eExam Questions in the Bank

Latex formatted questions may not properly render

Q1 The civil service in Nigeria during the colonial era and the first republic was organized along the lines of the British Civil Service with four main classes – the Administrative, the Executive, Clerical and Classes

Q2 Political means that a public officer does not become involved in partisan politics.

Q3 approach to the study of public administration owns its development to comparative politics

Q4 The approach tended to emphasize formal relationships and separation of powers among the three tiers of government – legislature, executive and judiciary.

Q5 The earliest approach to the study of governmental administration is known as approach

Q6 The method is interested in the accurate assessment of the characteristics of whole populations of people.

Q7 method of inquiry in public administration is concerned with the collection of data for the purpose of describing and interpreting existing conditions, prevailing practices, beliefs, attitudes and on-going process?

Q8 are usually written whereas relics are generally archaeological or geological remains such as tools and utensils.

Q9 science and management are the major influences on the present stage of development of public administration.

Q10 The administrative paradigm that evolved between 1956-1970 shifted attention towards management science or science.

Q11 According to Fred Riggs, the aim of administration was to use that field to strengthen public administration theory

Q12 The scholars who argue that it was not feasible to develop a universal principle of administration and that there should be a more human process of decision – making belong to school of thought

Q13 The author, whose book is reputed to be the first devoted entirely to public administration is known as Leonard

Q14 In public service, administrative officials perform a considerable portion of their task through which could either be in oral or in written forms.

Q15 functions of the government involves the making of rules and regulations

and the issuing of policy directives?

Q16 Discipline is much harsher in administration.

Q17 introduced a scheme for the compensation of officials in ancient Greece, as far back as 462 B.C?

Q18 The theory of organization examines the informal work group at the assembly, that is, the line level.

Q19 Nigeria's federal structure adopted in the 1954 was through Constitution

Q20 Henri Fayol has developed principles of management?

Q21 The theory tries to establish what relationship exists between motivation and job satisfaction, and how these affect efficiency and productivity in the organization.

Q22 is the machinery for implementing government policy

Q23 Max Weber's thesis that to understand organization one needs to understand the procedures and activities of the bureaucracy, since bureaucracy gives meaning to organization belongs to theory

Q24 The proponents of management theory argue that any administrative principle once developed, should logically work in any kind of administrative institution.

Q25 The stage of the policy process is regarded as the as the most difficult

Q26 is said to commence immediately two people agree to co-operate to undertake a task, for instance, to move a stone which none of them can move alone

Q27 refers to the academic discipline which studies the mechanics and structures through which government implements its programs.

Q28 Fred Riggs is closely associated with administration?

Q29 Henri Fayol has developed principles of management [in the context of number?

Q30 statement describe desired future conditions worthy of organisational effort and commitment?

Q31 Administration is both and public

Q32 The formulation of theory began with the efforts of Elton Mayo in 1927?

Q33 In every organisation, the principle which employees are given authority and responsibility that commensurate with their offices is known as

Q34 The R in the acronym POSDCORD refer to

Q35 scholar is the most notable exponent of the dichotomy thesis between politics and public administration?

Q36 The letter S in the acronym POSDCORD refers to

Q37 The process whereby employees are given authority and responsibility that commensurate with their offices is known as

Q38 As a characteristics of administrative practice, refers to a situation where employees receive order from one superior officer

Q39 As a characteristic of administrative practice, refers to a chain of superiors ranging from the highest ranking to the lowest – ranking manager

Q40 are responsible to making decisions leading to ends rather than means in an organisation

Q41 Abraham Maslow's human needs pyramid is grouped under theory

Q42 theory is reputed for trying to establish what relationship exists between motivation and job satisfaction, and how these affect efficiency and productivity in the organization?

Q43 The organisation's form of chain of superiors ranging from the highest ranking to the lowest is known as

Q44 Another name for the scalar principle is structure

Q45 _theory see human beings as adjunct to machines?

Q46 refers to views, opinions, advice, information, or directives expressed in writing during the course of day – to – day work in the office?

Q47 is the machinery for implementing government policy

Q48 The mechanics and structures through which government policies are implemented refers to public administration as a field of

Q49 The translation of goals and objectives of policy into concrete achievements through varied programmes is known as policy

Q50 James defined public policy as a purposive course of action followed by an actor or set of actors in dealing with a problem or matter of concern.

Q51 The principle that one man as superior head will have one plan for a group of activities with the same objectives is referred to as

Q52 _scholar widened the scope of Public Administration by relating it to psychology, sociology, economics and political science?

Q53 Allison Ayida Panel of Commission presented its report in 1974?

Q54 Policy authorisation is primarily the responsibility of the

Q55 Henri Fayol's one man one superior is referred to as principle of

Q56 defined politics as the authoritative allocation of values?

Q57 The principle that one man will have the right to give orders is known as

Q58 According to Abraham Maslow, is regarded as the apogee of human needs?

Q59 theory has been criticised for ignoring the values and uniqueness of human beings in organisations?

Q60 What does P in the acronym POSDCORD refer to

Q61 Policy authorisation is primarily the responsibility of the
executive
legislature
judiciary
public service

Q62 Which among the following is not a stage in policy process?
identification
formulation
legitimation
efficacy

Q63 The principle that one man as superior head will have one plan for a group of activities with the same objectives is referred to as
unity of direction
unity of command
principle of authority
unity of purpose

Q64 The behavioural period in political science is associated with one of the following in public administration
the third school of thought
the second paradigm
the fourth cycle
the fifth cycle

Q65 All the following scholars argued for a more human process of decision-making EXCEPT

Herbert Simon
Henri Fayol
Robert Dahl
Dwight Waldo

Q66 Which among the following statement is correct?

policy is concerned with ends while administration is concerned with means
policy is concerned with means while administration is concerned with ends
policy is inconsistent with public administration
policy is a negation of public administration

Q67 Which among the following scholars widened the scope of Public Administration by relating it to psychology, sociology, economics and political science?

Karl Deutsch
David Easton
Herbert Simon
Harold Laswell

Q68 Fred Riggs is closely associated with which of the following?

bureaucratic management
human relations
development administration
scientific management

Q69 Which among the following recommended that the post of Director General should revert to the status of Permanent Secretary and accounting officer of the Ministry?

Allison Ayida Panel of Civil Service Reform
Philips Civil Service Review Panel
The Udoji Commission
Akinola Aguda Civil Service Commission

Q70 Which of the following Commissions came out with a recommendation for results oriented and unified structure of public service for the whole country?

Allison Ayida Panel of Civil Service Reform
Philips Civil Service Review Panel
The Udoji Commission
Akinola Aguda Civil Service Commission

Q71 Pick the odd one among the following options

functional principle
coordinative principle
staff/line principle
organisational principle

Q72 Which among the following commissions recommended that Director Generals should retire with the president who appoints them?

Allison Ayida Panel of Civil Service Reform
Philips Civil Service Review Panel
The Udoji Commission
Akinola Aguda Civil Service Commission

Q73 Who defined administration as the capacity to coordinate and execute many and often conflicting social demands in a single organism so perfectly that they should all operate as a unit?

Henry Fayol
Luther Gulick
Lyndall Urwick
Adebayo Olukushi

Q74 Which among the following formulated the four principles of organization?

Luther Gulick and Lyndall Urwick
Frederick Taylor and Henry Fayol
James Mooney and Allan Reilay
Abraham Maslow and Melton Eyo

Q75 Which among the following best defines the division of organizations into various but functional sections?

units and departments
chain of command
span of control
hierarchy unity of command

Q76 Measuring of outputs and corrections of any deviations or inadequacies is associated with one of the stages of policy process?

evaluation
authorization
legitimation
implementation

Q77 Which of the following Commissions came out with a recommendation for results oriented and unified structure of public service for the whole country?

Allison Ayida Panel of Civil Service Reform
Philips Civil Service Review Panel
The Udoji Commission
Akinola Aguda Civil Service Commission

Q78 Which among the following is the second public service review commission in Nigeria?

Tudo
Davis Harragin
Gosuch
Mbanefo

Q79 Pick the odd one among the options

policy legitimization
policy authorisation
policy legislation
policy downsizing

Q80 One of the following is NOT a major problem confronting Public Administration?

inadequate funds
lack of interaction between scholars and administrators
confusion over the status of the discipline
institutional adequacy

Q81 Which among the following was a professor of Political Science?

Woodrow Wilson
Winston Churchill
Andrew Jackson
Joseph Stalin

Q82 Which among the following is the chief contributor of the System Analysis?

Karl Deutsch
David Easton
Herbert Simon
Harold Laswell

Q83 Which among the following Public Service Commission was set up at the eve of Nigeria's independence?

Gosuch
Mbanefo
Adebo
Udoji

Q84 Which among the following is associated with the scientific management theory?

Frederick Taylor
Melton Eyo
Max Weber
Luther

Q85 The task of articulating and aggregating interest is at the stage of which of the following policy process?

policy evaluation
problem identification
policy formulation
policy implementation

Q86 In which year was the Indigenization Policy launched in Nigeria?

In 1978
In 1972

In 1975

In 1963

Q87 The adoption of civil service examination is associated with one of the following?

Kung-Sun

Hung Pericles

Chung

Martins

Q88 All the following are considered as working universal principles of organisations EXCEPT

division of labour

identification of the services of the authority

rendering of services

establishment of relationships

Q89 Max Weber is a German

anthropologist

political scientist

sociologist

geographer

Q90 All the following public policies in Nigeria were launched in 1988 EXCEPT?

Industrial Policy of Nigeria

Agricultural Policy of Nigeria

Indigenization Policy

Commercialization and Privatization Policy

Q91 Public policy consists of all the following EXCEPT?

negative or positive actions

courses or patterns of action by governmental officials

authoritative actions

what the government intends to do

Q92 Pick out the odd one among the following options

principle of public administration

philosophy of public administration

public administration as a field of action

public administration as a field of study

Q93 Interest groups and political parties are mostly involved in which of the following stages of policy process?

identification

formulation

legitimation

efficacy

Q94 Which among the following is regarded as a proposed course of action of

a person, group or government within a given environment?

public administration
decision making
public policy
public corporation

Q95 Which among the following has a small and limited numbers of decision makers?

Public corporations
private administration
public administration
local government councils

Q96 Which among the following scholars is the most notable exponent of the dichotomy thesis between politics and public administration?

Henri Fayol
Frederick Taylor
Woodrow Wilson
Hebert Spencer

Q97 Which among the following is regarded as a proposed course of action of a person, group or government within a given environment?

public administration
decision making
public policy
public corporation

Q98 Which among the following argued that the tasks of government were sufficiently simple that any person of intelligence could perform them without preparation or training?

Woodrow Wilson
Winston Churchill
Andrew Jackson
Joseph Stalin

Q99 New Public Administration emphasises all the following factors EXCEPT

relevance
cooperation
values
change and social equity

Q100 All the following are obstacles to development administration EXCEPT?

shortage of skills and tools
political difficulties
optimum resources
cultural and attitude barriers

Q101 Which among the following is not a stage in policy process?

identification

formulation
legitimation
efficacy

Q102 Pick out the odd one among the following theorists

Henry Fayol
Frederick Taylor
Luther Gulick
Lyndall Urwick

Q103 During which year was the Tudu Davis Public Service Review Commission set up in Nigeria?

In 1970
In 1974
In 1945
In 1946

Q104 The call for public administration to be studied along with science and society is referred to as

the environment of public
interdisciplinary
public policy
ecology

Q105 Measuring of outputs and corrections of any deviations or inadequacies is associated with one of the stages of policy process?

evaluation
authorization
legitimation
implementation

Q106 Which among the following defined public policy as a purposive course of action followed by an actor or set of actors in dealing with a problem or matter of concern?

Abraham Maslow
Woodrow Wilson
James Anderson
Joseph Stalin

Q107 Public policy consists of all the following EXCEPT?

negative or positive actions
courses or patterns of action by governmental officials
authoritative actions
what the government intends to do

Q108 Which among the following theories has been criticised for ignoring the values and uniqueness of human beings in organisations?

scientific management theory
bureaucratic theory

classical theory
human relations theory

Q109 Pick out the odd one among the following options

principle of public administration
philosophy of public administration
public administration as a field of action
public administration as a field of study

Q110 The Chinese system of classifying men into nine grades was known as

Chung Cheng
Hang Cheng
Kung - Sun Hung
Lim Yuneng

Q111 The statement that to “understand organization one needs to understand the procedures and activities of the bureaucracy” is credited to

Henry Fayol
Frederick Taylor
Max Weber
Abraham Maslow

Q112 Which among the following recommended that the post of Director General should revert to the status of Permanent Secretary and accounting officer of the Ministry?

Allison Ayida Panel of Civil Service Reform
Philips Civil Service Review Panel
The Udoji Commission
Akinola Aguda Civil Service Commission

Q113 All the following are the distinguished features of public service EXCEPT

politically neutral
custodian and protector of the public interest
distinctiveness in the performance of their duties
continuity of government

Q114 Which of the following scholars introduced to the discipline of public administration the acronym POSDCORD?

Luther Gulick and Lyndall Urwick
Frederick Taylor and Henry Fayol
James Mooney and Allan Reilay
Abraham Maslow and Melton Eyo

Q115 The study of the mechanics and structures through which government policies are implemented refers to public administration as all the following EXCEPT

a field of study
a government
a discipline

a philosophy

Q116 When superior officers seek to handle by themselves all the essential assignments in the department, they are accused of

- lack of sense of judgment
- lack of modesty
- lack of foresight
- failure to delegate

Q117 After Nigeria gained independence, which among the following was the first public service review commission set up?

- Adebo
- Morgan
- Mbanefo
- Harragin

Q118 Which among the following stages of policy process is mostly the responsibility of the executive arm of government?

- policy formulation
- problem identification
- policy authorisation
- policy legitimation

Q119 Which among the following reforms was aimed at streamlining the public service along the lines of the presidential system of government?

- Allison Ayida Panel of Civil Service Reform
- Philips Civil Service Review Panel
- The Udoji Commission
- Akinola Aguda Civil Service Commission

Q120 Which among the following, according to Woodrow Wilson is not a task of public administration?

- dutifulness
- strengthening the paths of government
- purifying the organisation
- make businesses more business-like